

Work Health and Safety Policy

Grindley Construction was established in 1988 and has built a reputation based on our core value of Commitment. Commitment to our clients, to our people and demonstrating an unwavering focus to providing safe and healthy working conditions for the prevention of work related injury and ill health for those associated with our operations.

Objectives of our policy include:

- Demonstrate leadership at all levels of the organisation, committed to health and safety
- Maintain a management system that allows us to eliminate hazards, illness, work-related injury, reduce work health and safety risks and to operate accident free
- Maintain and update our management system to incorporate legislative and regulative requirements to ensure minimum compliance
- Set measurable safety targets and monitor performance to enable continual development of our management system
- Provide education and training to facilitate knowledge and experience
- Provide injury management and rehabilitation services in the event that injury or illness occurs due to our operations
- Allow for consultation and participation with all parties associated with our works in order to contribute to the improvement of our management system
- Maintain and continually improve our management system
- Allocation of appropriate resources to set, implement and achieve our objectives at relevant functions and levels of the organisation
- Strive for a culture where everyone take's responsibility not only for their own safety but for those around them

We acknowledge that the organisation operates in an environment governed by legislation and regulation and that we are committed to fulfilling all legislation and regulation to which we subscribe.

Our policy documents our objectives and demonstrates our commitment to workplace health and safety. It governs how we manage health and safety and it will be communicated to all those applicable in our operations. The policy will be reviewed regularly to maintain relevance and appropriateness to our organisation's objectives.



Alan Carstens
Owner



Matthew Macauley
Chief Executive Officer



John Little
Company Secretary