

Human Rights Policy

Grindley was established in 1988 and has built a reputation based on our core value of Commitment. Commitment to our clients, to our people and to upholding values that respect human rights throughout our operations.

Objectives of our policy include:

- Demonstrate leadership at all levels of the organisation, committed to human rights
- Maintain a management system that allows us to operate free of modern slavery
- Maintain and update our management system to incorporate legislative and regulative requirements to ensure compliance
- Identify risks of modern slavery within our operations
- Assess and implement control measures to address those risks
- Encourage those associated with our works to inform us of any concerns regarding modern slavery and to manage those concerns in an appropriate manner
- Provide education and training to facilitate knowledge and experience
- Allow for consultation and participation with all parties associated with our works in order to contribute to the improvement of our management system
- Maintain and continually improve our management system
- Allocation of appropriate resources to achieve our objectives
- Require our employees, subcontractors, consultants, suppliers, clients and their employees to conduct themselves in a manner that reflects the objective of this policy

We acknowledge that our organisation operates in an environment governed by legislation and regulation. Grindley is committed to fulfilling all legislation and regulation to which we subscribe.

Our policy documents our objectives and demonstrates our commitment to human rights. It governs how we manage human rights and it will be communicated to all those applicable in our operations. The policy will be reviewed regularly to maintain relevance and appropriateness to our organisation's objectives.



Alan Carstens
Owner



Matthew Macauley
Chief Executive Officer



John Little
Company Secretary